

### **Environmental Policy Statement**

The objective of Bawden Contracting Services Limited to ensure any activities we conduct do not adversely impact on the environment, by working with our customers, and external providers in open and mutual collaboration.

We are committed to:

- The prevention of pollution and contamination, by monitoring and reducing any adverse impact of the company's activities on the environment and local community and ensuring effective management of our environmental impacts.
- Demonstrating efficiency in the use of energy, water and materials and taking appropriate opportunities to minimise waste, re-use and recycle wherever possible by following the Waste Hierarchy of Controls to minimise emissions and reduce waste.
- Compliance with all applicable environmental legislation, BS-EN ISO 14001:2015 and any other standards and codes of practice applicable to the industry sectors we operate in, and ensure we keep up to date with any amendments to these directives.
- Providing training and/or awareness to employees, suppliers and subcontractors to enhance awareness of applicable environmental issues to ensure they understand how to act in accordance with our environmental policy and applicable environmental regulations and standards.
- Collaborating with employees, suppliers, subcontractors, customers, appropriate authorities, local communities and other organisations to identify environmental issues and seek solutions and alternatives.
- Irrespective of any regulations or legislation, the company aims to be a good neighbour, and when providing our services keep any environmental impacts to an absolute minimum.
- Ensuring all activities are managed professionally in a way which incorporates assessment of environmental aspects and impacts and takes appropriate action to keep any adverse impacts to a minimum.
- All environmental incidents being fully investigated to ensure the root causes are identified, and correction, corrective and preventive action is taken.
- Aiming to continually improve our performance by implementing specific environmental objectives and targets which will be regularly monitored and reported in our Management Review meetings where the ongoing suitability of this Environmental Policy is reviewed.
- Actively involve all interested parties in promoting and improving our environmental performance.

This policy is issued and explained to all employees upon commencement of employment with the company, and is available to all other relevant interested parties. Any revisions will be incorporated when necessary and be brought to the attention of all applicable interested parties.



**Richard Bawden**  
Managing Director

Date: 22<sup>nd</sup> January 2018